

**AN ORDINANCE CONCERNING SALARIES FOR THE
MAYOR AND CITY COUNCIL**

WHEREAS, the City Council previously established salaries comparable to similar cities;

WHEREAS, the City Council finds that the responsibilities and obligations of the City's elected municipal officials are such that the compensation should be continued for their time and efforts on behalf of the City;

WHEREAS, the City Council wishes to amend and clarify the education supplement established in 2012; and

WHEREAS, this Ordinance shall only be effective as to municipal officials duly elected in the August, 2016 general elections and thereafter; and

WHEREAS, § 11-43-80 authorizes the City Council to prescribe a salary for the Office of Mayor not less than six months prior to the general municipal election;

WHEREAS, § 11-43-2 authorizes the City Council to prescribe a salary for members of the City Council not less than six months prior to the general municipal election; and

THEREFORE BE IT ORDAINED by the City Council of the City of Pinson, Alabama as follows:

Section 1. City Council Member

(a) Each member of the Pinson City Council shall be paid base compensation at the rate of \$ **4,800.00** yearly, payable in monthly installments.

(b) Each member of Council shall receive an annual salary supplement of \$240.00 for each year that the council member has previously served as an elected official of the City of Pinson (for up to five years of service), and each supplement for a year of service shall only become effective after that year of service has been completed. The supplement is payable in monthly installments. The maximum annual supplement is \$1,200.00.

(c) Each member of the council shall receive an annual salary supplement of \$600.00, payable in monthly installments, for either of the following:

- Attendance of the ORIENTATION FOR NEWLY ELECTED OFFICIALS (for newly elected members of Council or Mayor)

- Attendance of at least four classes conducted by the Alabama League of Municipalities or the National League of Cities within a two year period.

(d) The maximum compensation for a member of Council shall be \$6,600.00 yearly.

(e) This section shall not apply to the Mayor or the council member selected as Chairman Pro Tempore.

Section 2. Chairman (Mayor) Pro-Tempore

(a) The Chairman (Mayor) Pro-Tempore shall be paid base compensation at the rate of \$ 5,400.00 yearly, payable in monthly installments.

(b) The Chairman (Mayor) Pro-Tempore shall receive an annual salary supplement of \$240.00 for each year that the Chairman (Mayor) Pro-Tempore has previously served as an elected official of the City of Pinson (for up to five years of service), and each supplement for a year of service shall only become effective after that year of service has been completed. The supplement is payable in monthly installments. The maximum annual supplement is \$1,200.00.

(c) The Chairman (Mayor) Pro-Tempore shall receive an annual salary supplement of \$600.00, payable in monthly installments, for either of the following:

- Attendance of the ORIENTATION FOR NEWLY ELECTED OFFICIALS (for newly elected members of Council or Mayor)
- Attendance of at least four classes conducted by the Alabama League of Municipalities or the National League of Cities within a two year period.

(d) The maximum compensation for the Chairman Pro-Tempore shall be \$7,200.00 yearly.

Section 3. Mayor

(a) The Mayor shall be paid base compensation at the rate of \$24,000.00 yearly, payable in monthly installments.

(b) The Mayor shall receive an annual salary supplement of \$240.00 for each year for each year that the Mayor has previously served as an elected official of the City of Pinson (for up to five years of service), and each supplement for a year of service shall only become effective after that year of service has been completed. The supplement is payable in monthly installments. The maximum annual supplement is \$1,200.00.

(c) The Mayor shall receive an annual salary supplement of \$600.00, payable in monthly installments, for either of the following:

- Attendance of the ORIENTATION FOR NEWLY ELECTED OFFICIALS (for newly elected members of Council or Mayor)
- Attendance of at least four classes conducted by the Alabama League of Municipalities or the National League of Cities within a two year period

(d) The maximum compensation for the Mayor under this section shall be \$25,800.00 yearly.

Section 4. Any years of service as an elected officer that commenced prior to August, 2008 will not be included in determining the amount of the salary supplement that is based on years of service and provided for in sections 1(b), 2(b) and 3(b) above.

Section 5. Any elected officer compensated as prescribed in sections 1, 2, and/or 3 shall be required to attend a minimum of 80% of regularly scheduled city council meetings. If an elected officer attends less than 80% of said meetings during a six-month period commencing at the start of the officer's term, then that officer's total compensation for the next six month period, including all forms listed within this ordinance, shall be reduced to the percentage of the prior six month attendance percentage. An elected officer's absence from a meeting shall not be counted as an absence for purposes of section 5 if the absence is sanctioned by a vote of council. For purposes of section 5, attendance at a meeting shall be defined as present for the entire meeting.

Section 6. This Ordinance shall become effective upon its adoption as provided by law. However, this Ordinance shall only apply to those municipal officials duly elected in the August 2016 general municipal elections (and those elections subsequent thereto).

Section 7. Any member of Council compensated under this ordinance may elect to allocate a portion of their salary towards benefits in which the City may participate in the future, such as health insurance or retirement programs. The participation and allocations shall be done in such a way so as the overall cost to the city is unchanged. The Mayor shall be eligible, in addition to the compensation in section 3, for any benefit that may be offered to any other employee of the city or library that may become available, at the same level offered to any other employee.

Section 7. If any provision of this Ordinance, or the application thereof to any person, thing or circumstances, is held invalid by a court of competent jurisdiction, such invalidity shall not affect the provisions or application of this ordinance that can be given effect without the invalid provisions or application, and to this end, the provisions of this code and such amendments and statutes are declared to be severable.

ADOPTED AND APPROVED THIS THE 18th DAY OF February,
2016.


HOYT SANDERS, MAYOR

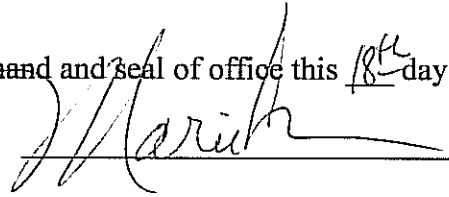
ATTEST: , City Clerk/Treasurer

CERTIFICATION OF CITY CLERK/TREASURER

STATE OF ALABAMA)
JEFFERSON COUNTY)

I, Marie Turner, City Clerk/Treasurer of the City of Pinson, Alabama,
do hereby certify that the above and foregoing is a true and correct copy of an Ordinance
duly adopted by the City Council of the City of Pinson, Alabama, on the 18th day of
Feb, 2016.

Witness my hand and seal of office this 18th day of February, 2016.

, City Clerk/Treasurer