

RESOLUTION NO. 21-36

A RESOLUTION CONCERNING COVID-19 LEAVE

WHEREAS, the COVID-19 pandemic continues to impact and disrupt the City of Pinson and its community;

WHEREAS, the continued impacts from COVID-19 have resulted in, and are likely to continue to result in, absences of city employees and staff, well beyond what is typical for a normal year; and

WHEREAS, to help its employees deal with these absences without fear of negative impacts on their job and livelihoods during this unprecedented time, the City Council desires to adopt a new board policy establishing a temporary form of paid leave for full-time employees affected by COVID-19.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PINSON, ALABAMA while in regular session on November 4, 2021, at 6:30 p.m., as follows:

1. The policy entitled Temporary Category of Leave - COVID-19 Leave, attached to this Resolution, is hereby adopted as a policy of the City of Pinson. It shall be temporarily added to the City of Pinson *Employee Manual* for the duration of the applicability of the policy.
2. The Mayor is charged with the interpretation and implementation of this policy, making such rules and decisions as he deems reasonably necessary.

ADOPTED this the 4th day of November, 2021.


JOE COCHRAN, MAYOR

ATTEST:

Marie Turner
MARIE TURNER
CITY CLERK/TREASURER

CERTIFICATION OF CITY CLERK/TREASURER

STATE OF ALABAMA)
JEFFERSON COUNTY)

I, Marie Turner, City Clerk/Treasurer of the City of Pinson, Alabama, do hereby certify that the above and foregoing is a true and correct copy of a Resolution duly adopted by the City Council of the City of Pinson, Alabama, on the 4th day of Nov., 2021.

Witness my hand and seal of office this 4th day of November, 2021.

Marie Turner, City Clerk/Treasurer